

Exhibit B
Fee Schedule
Effective October 1, 2008

	Base Domestic Program	International Adoption Programs	Sayers Center for African American Adoption Program
Registration Fee With Registration Paperwork	\$500	\$500	\$500
Home Study Phase I With Application	\$500	\$500	\$500
Home Study Phase II At 3rd Interview	\$1,600	\$1,600	\$1,600
Home Study Completion At Home Visit	\$1,400	\$1,400	\$1,400
Total home study*	\$4,000	\$4,000	\$4,000
Program Fee	\$8,700	\$3,000 - \$7,000 (varies by country)	\$3,200**
Placement Fee***	\$17,200	\$8,000 - \$27,000 (varies by country)	\$6,700**
Total	\$29,900	\$15,000 - 40,000+	\$13,900

* Includes all required pre-adoption educational programs and post placement visits, except as noted in Other Fee Assessments.

** Program and placement fees for the Sayers Center are subsidized by The Cradle and other charitable organizations.

*** If placement of twins, placement fees 50% higher

Program Definitions:

Base Domestic – clients in this program may indicate a preference for adopting a child of any race.

Sayers Center – clients in this program focus solely on adopting a child of African-American descent.

Initials _____

Other Fee Assessments
Effective October 1, 2008

<u>Type</u>	<u>Amount</u>	<u>Explanation</u>
Out of State Coordination Fee	\$2,500 per match	Matched with an out of state birth parent who contacts The Cradle. If the match results in a placement, there will be no Cradle placement fee; however local agency fees and birth parent expenses will apply.
Home Study Update	\$300/\$500	Home study needs to be updated for any reason prior to placement. \$500 will be charged when a client changes to a convention country from a domestic or non-convention country.
Interstate Adoption	\$500	Client matched with birth parent(s) in another state and Cradle assists.
Sibling Placement²	\$1,500	Home study fee.
	\$5,000	Program fee for Cradle services (includes up to ten hours of birth parent services)
	\$100 per hour	Birth parent services in excess of ten hours
	\$250 per day	Cradle Nursery
	Other expenses	Direct birth parent, baby, and case related expenses.
Reopening Case	\$500	When client in process has not met with Cradle counselor for 6-12 months and then returns and wishes to continue. After 12 months, a new home study process will commence at fees in effect at time of client's return. Prior fees paid will not carryover.
Additional Post-Placement Visits	\$300 per visit	Domestic post-placement supervision continues beyond six months necessitating additional visits. International post-placement supervision continues beyond six visits for any reason.

² When birth mother returns to Cradle for placement of another child and adoptive parent(s) are not already on waiting list

Initials _____

Refund Policy
Effective October 1, 2008

Home Study and Domestic Programs

Registration Fee (\$500)

Nonrefundable after initial interview has occurred.

Home Study: Phase I (\$500)

Nonrefundable after second interview has occurred.

Home Study: Phase II (\$1,600)

Up to 50% refundable, dependent on services already provided.

Complete Home Study Fee (\$1,400)

Nonrefundable after home study draft has been written. If client moves out of Cradle service area after completion of home study but prior to placement, up to \$750 may be refunded.

Base Domestic or Sayers Program Fee (\$8,700/\$3,200)

Nonrefundable after added to wait list.

Base Domestic or Sayers Placement Fee (\$17,200/\$6,700)*

Due upon receipt of invoice and within ten (10) days of placement. Placement Fee must be paid in full prior to adoption finalization. *(If placement of twins, placement fees are 50% higher)

REFUND NOTE: If a client fails to properly disclose information or in any way places the agency or its programs at risk, The Cradle reserves the right to terminate the adoption process without providing any refund. The Vice President of Professional Services retains the right to assess individual cases and determine refunds for atypical cases.

As a not-for-profit organization, The Cradle makes every effort to keep adoption a financially accessible option for building your family. In fact, the fees do not cover the costs The Cradle incurs in providing counseling, outreach and educational services to all members of the adoption circle. The Cradle relies heavily on fund-raising and charitable giving for ongoing support of adoption services.

All fees are subject to change.

Initials _____