

Organization Application Form

Recognizing excellence in adoption-positive employers



Employer Information

Company Name	Number of U.S. Employees
Address	City, State ZIP
Company Mission & Values:	

Contact Person	Title
Contact Phone Number	Contact Email
Application Submitted by: <i>(if different from Contact Person)</i>	

Adoption Benefits Information

Year Adoption Policy Started	Average Number of Employees Applying Annually
Eligibility Requirements (Please explain):	
Does the policy provide financial assistance? <input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, maximum amount: \$
Does the policy provide expense reimbursement? <input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, maximum amount: \$
Does the policy provide paid leave for adoption? <input type="checkbox"/> Yes <input type="checkbox"/> No	If yes, maximum # of weeks:
Please list any other adoption-related programs, benefits, resources or referrals offered:	

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Positive Impact - Corporate Perspective

Why is adoption important to your organization?

What does it mean to you for your organization to provide adoption benefits to your employees?

How does adoption impact your company's employee recruitment/retention objectives?

Positive Impact - Employee Perspective

How did the adoption benefits provided by your employer help you and your family?

(Please provide a quote from an employee who has received adoption benefits and include their first name and last initial.)

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Education

Does your company currently offer educational resources for employees considering adoption or touched by adoption? Yes No

If yes, please explain:

If recognized as a Cradle Company, would you be interested in receiving educational offerings for your employees and/or HR representatives? Yes No

If yes, what topics would be of interest?

Customizable Workshops

- Adoption 101
- Debunking the Myths: Knowing the Facts
- Adoption Today
- Legal Issues in Adoption
- Grief and Loss in Adoption

Our Children Education & Empowerment

Webinar Series

- Raising Black Boys
- Raising Black Girls
- Black Child / White Parent
- The Color of Education
- From Black Boys to Black Men
- Can You Hear Me Now? Black Adults Speak!

Other:

Recognition

If recognized as a Cradle Company:

- My company would like to be listed as an adoption-positive employer on The Cradle website and social media platforms.
- My company would like to receive a seal acknowledging we are on The Cradle Companies List 2022 for our own print/web materials.
- My company is interested in sponsoring The Cradle Companies List and/or The Cradle's other life-changing programs to support all those touched by adoption.

Timeline

Please submit this content by **email** to rsolomon@cradle.org by November 30, 2021.

Organizations on The Cradle Companies List 2022 will be notified in December 2021.

2022 Application

Contact: Rachel J. Solomon / rsolomon@cradle.org

The Cradle | 2049 Ridge Avenue | Evanston, Illinois 60201

www.cradle.org/companies | 847.733.3234