



## The Cradle Welcomes Four New Board Members

**J'ai Brown** serves as the HR Director for HUB International, leading the HR function for the Midwest-West division. In her role, J'ai is a member of the executive management team providing strategic insight and support across the Midwest-West division on all aspects of HR including employee relations, diversity & inclusion, talent acquisition, compensation, performance management, organizational design and career development. Additionally, she is the Executive Sponsor for the Midwest-West Diversity & Inclusion Council and a member of the



organizing team for the HUB Women Network ERG. Prior to joining HUB, J'ai worked in roles of increasing responsibility in claims administration and human resources at Allstate Insurance Company before continuing her career in human resources at BMO Financial Group.

J'ai received her MBA and B.S. degrees in HR Management and General Management from the University of Tennessee at Chattanooga and has her PHR and SHRM-CP designations. She is the Secretary for Chicago SHRM and serves on the CareerSpring Regional Advisory Board. She is a 2020 Chicago Urban League IMPACT Leadership Development Fellow, 2019

Black Queens of Chicago, 2018 Wall Street in the Black Future Leader and 2016 Chicago Scholars 35 under 35 honoree. J'ai resides in Bronzeville with her husband, Frank, and daughter, Kylee.

J'ai shared the following regarding her connection to The Cradle's mission:

*I feel I can benefit the board through leveraging my experience working with various advisory boards and committees over the years in addition to my professional career in human resources. Personally, as an adoptee who was also in foster care, I seek to use my voice and perspectives to learn, grow, share, collaborate and contribute to the collective efforts and mission of The Cradle. This includes being an active advocate, champion and mentor for those seeking to find their voice; something I longed for when I was younger.*